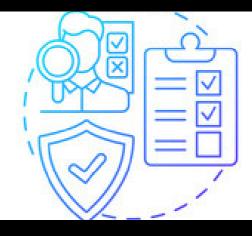
Video Verify



AI & one-way video interviews on auto-pilot to verify and evidence job-fit.



VERIFY & EVIDENCE CANDIDATE JOB FIT:

- One-way video interviews
- Automatically invite candidates
- Gather evidence of behavioural fit
- "Front-load" your interview process



Helping You Interview & Verify Job-Fit

HOW MUCH OF YOUR TIME IS WASTED INTERVIEWING UNSUITABLE CANDIDATES?

ON AVERAGE, RECRUITERS SPEND TWO THIRDS OF THEIR HIRING TIME ON THE INTERVIEW PROCESS.

WHAT VIDEO VERIFY DOES FOR YOU

Video Verify is a one-way video interviewing tool that asks your candidates a standardised set of competency interview questions that not only helps you to gather evidence of a candidates fit with the job, but also gives your candidates an opportunity to shine and showcase their personality (the real person behind the CV), skills and fit with the role. Video Verify also enables you to "front load" your recruitment process so that you can take the best candidates straight to first and final interviews, saving you time on interviewing the unsuitable candidates and reducing your time and cost to hire.

WHY IS IT IMPORTANT?

Quite simply, your time is important to you. Investing time with the best candidates is far better than wasting time with the wrong candidates. Video Verify is an evidence-based hiring tool that incorporates the factors that are the most predictive of job outcomes and automates your initial first interviews for you, gathering the relevant competency evidence of job fit.

AUTOMATE & "FRONT LOAD" YOUR INTERVIEW PROCESS TO INVEST YOUR TIME WITH THE BEST CANDIDATES

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How it works

ADD VIDEO INTERVIEWS

When you create your assessment campaign you simply select which video interview template you wish to use with your candidates

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Include Attitude "For Applicants Only (required for Attitude reports)		
Include Engagement (required for Engagement reports) Include Personality (required for Job Fit and Development reports)		
Video Interview		
Select Video Interview Template Video Verify - Assessment Dashboard Demo (SR087778) V	You currently have : 18 Interview Credits Left. Request More Interview Credits	
Automatically invite to video interview 80 % If job fit score is more than	Need a video interview template? Request New Video Interview Template	
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INVITE CANDIDATES AUTOMATICALLY

You can set a job-fit cut-off score so you can automatically invite candidates that demonstrate job fit to your required level in order to gather the evidence of their level of fit.

REVIEW AND VERIFY EVIDENCE

Once candidates have completed the video interviews you can review their video interview responses for verification and evidence of their level of job fit so you can invite them to face to face "first & Final" interviews.



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Sue Sample : Demo Asse	ssment Event			Return To Participants
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Video Interview Results				
Al Match Score: N/A				
Status : Completed				
Completion Date: 16 Jun 2023				
Expiry Date: Videos will expire I		e: NIA	you keep track of the details of a proj	et or task.

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Don't try to find the needle in the haystack...

PUT THE WHOLE HAYSTACK THROUGH.

Often, recruitment campaigns can be like trying to find the needle in a haystack.

Instead, use technology & AI to do all the hard work of sifting and screening and first interviews for you, so that you only spend time and energy with the candidates that fit the job and have the evidence to prove it.

A new approach to help you:

- Save hours finding the right A-Players with behavioural job-fit
- Automatically invite your best candidates into your interview process
- Focus your time on the best candidates
- Objectively identify your next hires based on evidence of their job-fit

More Information:

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