

# Video Verify

AI & one-way video interviews  
on auto-pilot to verify and  
evidence job-fit.



## VERIFY & EVIDENCE CANDIDATE JOB FIT:

- One-way video interviews
- Automatically invite candidates
- Gather evidence of behavioural fit
- “Front-load” your interview process



# Helping You Interview & Verify Job-Fit.

**HOW MUCH OF YOUR TIME IS WASTED INTERVIEWING UNSUITABLE CANDIDATES?**

**ON AVERAGE, RECRUITERS SPEND TWO THIRDS OF THEIR HIRING TIME ON THE INTERVIEW PROCESS.**

## **WHAT VIDEO VERIFY DOES FOR YOU**

Video Verify is a one-way video interviewing tool that asks your candidates a standardised set of competency interview questions that not only helps you to gather evidence of a candidates fit with the job, but also gives your candidates an opportunity to shine and showcase their personality (the real person behind the CV), skills and fit with the role. Video Verify also enables you to “front load” your recruitment process so that you can take the best candidates straight to first and final interviews, saving you time on interviewing the unsuitable candidates and reducing your time and cost to hire.

## **WHY IS IT IMPORTANT?**

Quite simply, your time is important to you. Investing time with the best candidates is far better than wasting time with the wrong candidates. Video Verify is an evidence-based hiring tool that incorporates the factors that are the most predictive of job outcomes and automates your initial first interviews for you, gathering the relevant competency evidence of job fit.

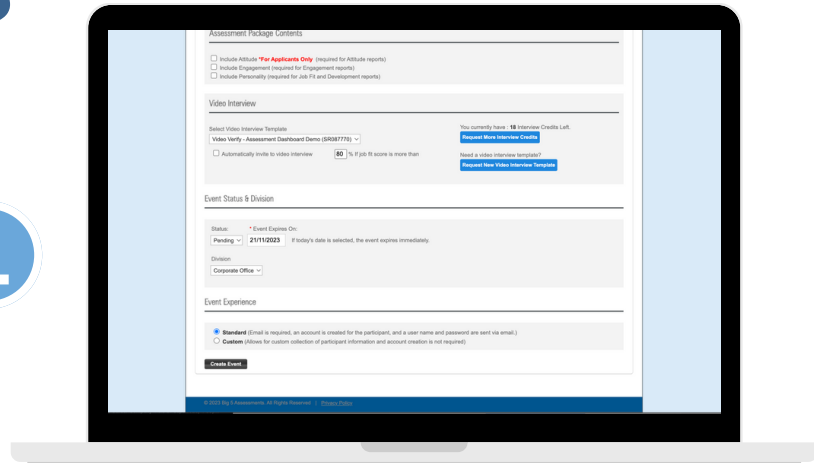
**AUTOMATE & “FRONT LOAD” YOUR INTERVIEW PROCESS TO INVEST YOUR TIME WITH THE BEST CANDIDATES**

# How it works

## ADD VIDEO INTERVIEWS

When you create your assessment campaign you simply select which video interview template you wish to use with your candidates

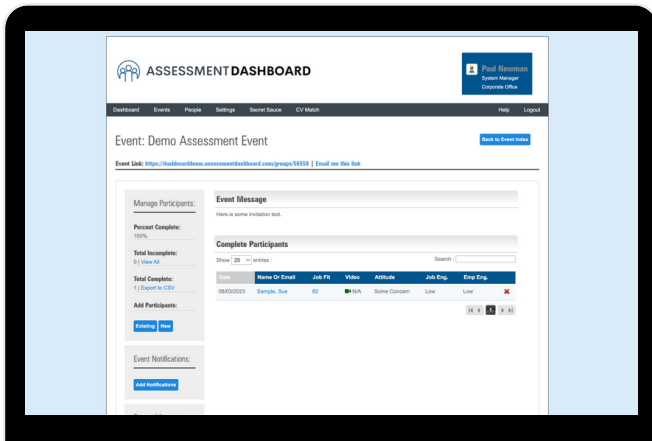
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## INVITE CANDIDATES AUTOMATICALLY

You can set a job-fit cut-off score so you can automatically invite candidates that demonstrate job fit to your required level in order to gather the evidence of their level of fit.

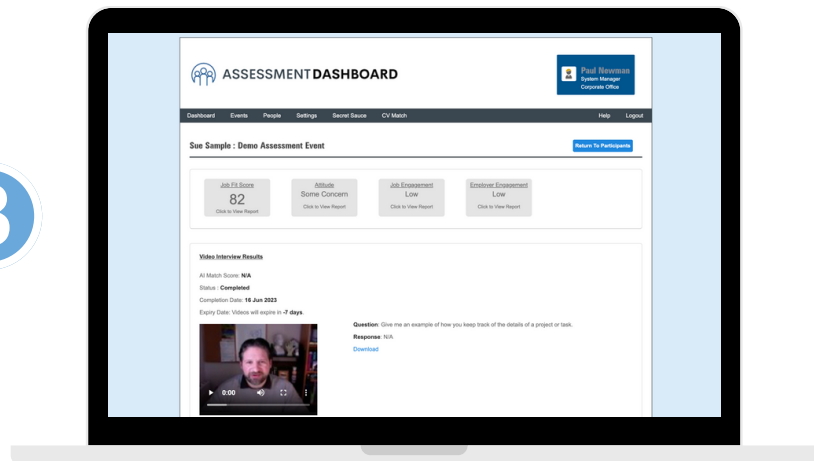
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## REVIEW AND VERIFY EVIDENCE

Once candidates have completed the video interviews you can review their video interview responses for verification and evidence of their level of job fit so you can invite them to face to face "first & Final" interviews.

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Don't try to find the needle in the haystack...

# PUT THE WHOLE HAYSTACK THROUGH.

Often, recruitment campaigns can be like trying to find the needle in a haystack.

Instead, use technology & AI to do all the hard work of sifting and screening and first interviews for you, so that you only spend time and energy with the candidates that fit the job and have the evidence to prove it.

## **A new approach to help you:**

- Save hours finding the right A-Players with behavioural job-fit
- Automatically invite your best candidates into your interview process
- Focus your time on the best candidates
- Objectively identify your next hires based on evidence of their job-fit



**More Information:**

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